CHUGAI PHARMACEUTICAL CO., LTD. Corporate Communications Dept.

1-1, Nihonbashi-Muromachi 2-chome, Chuo-ku Tokyo, 103-8324 Japan

Roche Roche Group

TEL:+81-(0)3-3273-0881 FAX:+81-(0)3-3281-6607 E-mail:pr@chugai-pharm.co.jp URL:http://www.chugai-pharm.co.jp

Translation

Organizational and Personnel Changes

December 13, 2012 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make organizational and personnel changes, effective January 1, 2013.

[Details of Organizational Restructuring]

- Corporate Planning Supervisory Div. will be abolished.

[Details of Personnel Changes]

Board Member

Name	New Responsibilities	Old Responsibilities
Yoshio	Director, Executive Vice President CFO,	Director, Executive Vice President CFO,
Itaya	General Manager of Finance Supervisory	General Manager of Finance Supervisory
	Div. and General Manager of Finance &	Div., General Manager of Finance &
	Accounting Dept.	Accounting Dept. and General Manager
	In charge of IT Supervisory Div.	of IT Supervisory Div.

Executive Officers

Name	New Responsibilities	Old Responsibilities
Shunji	Senior Vice President	Vice President
Yokoyama	Head of Quality & Regulatory	Head of Quality & Regulatory
	Compliance Unit	Compliance Unit and General Manager of
	In charge of Drug Safety	Drug Safety Div.
Shinya	Senior Vice President	Senior Vice President
Unno	General Manager of Corporate Planning	General Manager of Corporate
	Dept.	Planning Supervisory Div. and General
	In charge of Human Resources	Manager of Corporate Planning Dept.
	Supervisory Div., General Affairs and	In charge of Human Resources
	Secretarial	Supervisory Div., General Affairs and
		Secretarial
Mitsuru	Senior Vice President	Vice President
Kikuchi	General Manager of External Affairs Dept.	General Manager of External Affairs Dept.

Executive Officers (cont.)

Name	New Responsibilities	Old Responsibilities
Toshihiko	Vice President	Vice President
Komori	Deputy Head of Project & Lifecycle	Deputy Head of Project & Lifecycle
	Management Unit and Department	Management Unit
	Manager of R&D Portfolio Management	Responsible for R&D Portfolio,
	Dept.	Business Assessment, Regulatory
	Responsible for Business Assessment,	Affairs, Intellectual Property,
	Regulatory Affairs, Intellectual Property,	Overseas Development
	Overseas Development	
Shin-ichi	Vice President	Associate Vice President
Nihira	General Manager of Medical Affairs	General Manager of Medical Affairs
	Div.	Div.
Keiji	Vice President	Vice President
Kono	General Manager of IT Supervisory Div.	Deputy General Manager of
		Marketing & Sales Div.
		Responsible for Marketing & Sales
		Planning, Marketing & Sales
		Coordination, Marketing & Sales
		Human Resource, Overseas
		Business

Associate Vice Presidents

Name	New Responsibilities	Old Responsibilities
Yoshiaki	Associate Vice President	Department Manager of Drug Safety
Ohhashi	General Manager of Drug Safety Div. and	Coordination Dept., Drug Safety Div.
	Department Manager of Drug Safety	
	Coordination Dept.	
Akihiro	Associate Vice President	Department Manager of Marketing &
Yanagihara	Deputy General Manager of Marketing &	Sales Coordination Dept., Marketing &
	Sales Div.	Sales Div.
	Project of Productivity Improvement,	
	Marketing & Sales Planning, Marketing &	
	Sales Coordination, Marketing & Sales	
	Human Resource	
Shinji	Associate Vice President	Head of Oncology Unit, Marketing &
Hidaka	Head of Oncology Unit, Marketing &	Sales Div.
	Sales Div.	

Department Managers

Name	New Responsibilities	Old Responsibilities
Yoshiyuki	Department Manager of Marketing &	Senior Specialist of Marketing & Sales
Ishida	Sales Coordination Dept., Marketing &	Planning Dept., Marketing & Sales Div.
	Sales Div.	

Department Managers (cont.)

Name	New Responsibilities	Old Responsibilities
Seiji	Department Manager of Primary Sales	Senior Specialist of Marketing & Sales
Hoashi	Planning & Control Dept., Marketing &	Human Resource Management Dept.,
	Sales Div.	Marketing & Sales Div.
Hisanori	Department Manager of Project	Department Manager of R&D Portfolio
Takanashi	Management Dept., Project & Lifecycle	Management Dept., Project & Lifecycle
	Management Unit	Management Unit

Senior Specialists

Name	New Responsibilities	Old Responsibilities
Kenji	Senior Specialist of Primary Lifecycle	Department Manager of Primary Sales
Karato	Management Dept., Project & Lifecycle	Planning & Control Dept., Marketing &
	Management Unit	Sales Div.
Hitoshi	Senior Specialist of Medical Plan	Department Manager of Project
Hibino	Management Dept., Medical Affairs Div.	Management Dept., Project & Lifecycle
		Management Unit

Group / Section Managers

Name	New Responsibilities	Old Responsibilities
Kunio	Manager of Primary Unit Minami-Tohoku	Manager of Primary Unit Minami-Tohoku
Suzuki	Sales Group and Manager of Primary	Sales Group
	Unit Minami-Tohoku Sales Group Miyagi	
	General Sect.3	
Toshio	Manager of Primary Unit Tokyo-Nishi	Manager of Primary Unit Tokyo-Nishi
Okita	Sales Group and Manager of Primary	Sales Group
	Unit Tokyo-Nishi Sales Group Josai	
	General Sect.3	
Tadashi	Manager of Primary Unit Hyogo Sales	Manager of Primary Unit Hyogo Sales
Fukushima	Group and Manager of Primary Unit	Group
	Hyogo Sales Group Hanshin General	
	Sect.2	
Yuuji	Manager of Primary Unit Shikoku Sales	Manager of Primary Unit Tokyo-Nishi
Hanai	Group Ehime General Sect.1	Sales Group Josai General Sect.3
Hiroto	Manager of Primary Unit Shikoku Sales	Manager of Primary Unit Minami-Tohoku
Maruyama	Group Kochi General Sect.	Sales Group Miyagi General Sect.3
Hiroshi	Manager of Primary Unit Kyushu-Kita	Manager of Primary Unit Kyushu-Kita
Nakanishi	Sales Group and Manager of Primary	Sales Group
	Unit Kyushu-Kita Sales Group Fukuoka	
	General Sect.1	

Group / Section Managers (cont.)

Name	New Responsibilities	Old Responsibilities
Shuji	Manager of Primary Unit Kyushu-Minami	Manager of Primary Unit Kyushu-Minami
Nerita	Sales Group and Manager of Primary	Sales Group
	Unit Kyushu-Minami Sales Group Oita	
	General Sect.1	

Subsidiaries

Name	New Responsibilities	Old Responsibilities
John	Chugai Pharma Marketing Ltd.	Chugai Pharma Marketing Ltd.
Halls	(Managing Director)	(Managing Director)
		and Chugai Pharma U.K. Ltd.
		(Managing Director)
Ruth	Chugai Pharma U.K. Ltd.	Chugai Pharma U.K. Ltd. (Sales Director)
Currie	(Managing Director)	